

The Police, Fire and Crime Commissioner for North Yorkshire (PFCC) is recruiting for a new Chief Constable for North Yorkshire Police.

As part of that process, we are seeking an experienced individual to act as an Independent Member of our appointment panel. You should be suitably experienced in selection and assessment practices to assure the public that the appointment process is conducted in line with the principles of merit, fairness, and openness.¹

The role will require you to:

- Be suitably experienced and competent in assessment and selection practices undertake appropriate briefing/assessor training.
- Be aware and have an understanding of the needs and interests of North Yorkshire Police and the local community.
- In collaboration with the PFCC and other panel members, shortlist and assess applicants against the agreed appointment criteria and consider which candidates most closely meet the appointment criteria.
- Produce a written report on the appointment process, to be submitted to the Police, Fire and Crime Panel (PFCCP) at the same time as the name of the preferred appointee, expressly and explicitly addressing the appointment principles of merit, fairness and openness and the extent to which the panel was able to fulfil its purpose (e.g., to challenge and test that the candidate meets the necessary requirements to perform the role).
- Liaise closely with the Monitoring Officer, who has responsibility for advising and assisting the PFCC throughout the appointment process and ensuring that the appointment process is properly conducted and in line with legislation and guidance.²

As the Independent Member, you should have an understanding of local, national, and strategic needs and interests. We encourage applications from, for example; Magistrates, Chief Executives of local public authorities, representatives of community organisations, local business leaders or key stakeholders from existing partnership arrangements. **However, this is not a prescriptive list.**

The Independent Member should not be the PFCC, a member of the PFCC's staff, a Police, Fire and Crime Panel member, a Member of Parliament, Local Councillor, serving or retired police officer or member of police staff, civil servant, HMICFRS staff, IOPC (Independent Office for Police Conduct) Director/staff or College of Policing staff.

Remuneration: Day rate of £511.56 (anticipated commitment of 3 - 4 days)

You will need to be available to support the process on the following dates;

- Time for document review, w/c 20th November 2023
- 11th & 12th December 2023
- Have the report writing completed by 2nd January 2024

If you would like to help us find the next visionary strategic leader for North Yorkshire Police, please send an expression of interest in no more than 500 words, explaining how you meet the criteria

¹ The legal requirements and principles for the appointment of Chief Constables is set out in Home Office circular 013/2018. Read more at www.gov.uk/government/publications/circular-0132018-selection-and-appointment-of-chief-officers

² assets.college.police.uk/s3fs-public/cop-chief-officer-guidance-2020_0.pdf

explained above, why you wish to be part of the selection process and what you would bring to the role. Please send this to Simon Dennis, Chief Executive and Monitoring Officer via [REDACTED] by 31st October 2023.